

1 MORGAN, LEWIS & BOCKIUS LLP  
2 Anne M. Brafford, Bar No. 237574  
3 abrafford@morganlewis.com  
4 Michelle Stocker, Bar No. 259914  
5 mstocker@morganlewis.com  
6 5 Park Plaza, Suite 1750  
7 Irvine, CA 92614  
8 Tel: 949.399.7000  
9 Fax: 949.399.7001

10 Attorneys for Defendants  
11 CBS BROADCASTING INC., CBS  
12 CORPORATION, and ROBERT NIÑO

13 UNITED STATES DISTRICT COURT  
14 CENTRAL DISTRICT OF CALIFORNIA

15 CV 12 - 06605 GAF (FMOx)

16 NANCY LONDON,

17 Plaintiff,

18 vs.

19 CBS; CBS BROADCASTING INC.;  
20 CBS TELEVISION; KCAL LLC;  
21 KCBS TV; ROBERT NIÑO; and  
22 DOES 1-100,

23 Defendants.

24 **DECLARATION OF JUSTIN DRAPER**  
25 **IN SUPPORT OF DEFENDANT CBS**  
26 **CORPORATION'S NOTICE OF**  
27 **REMOVAL TO THE UNITED STATES**  
28 **DISTRICT COURT FOR THE**  
**CENTRAL DISTRICT OF**  
**CALIFORNIA**

FILED  
2012 JUL 31 PM 2:53  
CLERK U.S. DISTRICT COURT  
CENTRAL DIST. OF CALIF.  
SANTA ANA

**DECLARATION OF JUSTIN DRAPER**

I, Justin Draper, hereby declare as follows:

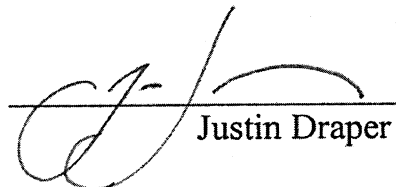
1. I am the Controller of KCBS-TV and KCAL-TV and an employee of CBS Broadcasting Inc. ("CBS"). In this role, I have access to personnel and payroll records for current and former employees of CBS that are maintained in the regular course of business. Based on my review of CBS's business records and my own personal knowledge, I testify to the following:

2. Plaintiff Nancy London was employed by CBS from August 1977 until her termination on July 29, 2011.

3. At the time of her termination, Ms. London earned a base salary of approximately \$86,503.04 annually. In addition, in the calendar year 2010, her last full year of employment at CBS, Ms. London earned another \$8,943.53 in overtime wages and other premium pay.

I declare under penalty of perjury under the laws of the State of California and the United States that the foregoing is true and correct.

Executed this 30th day of July, 2012, at Studio City, California.

  
Justin Draper